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## 7 Anexo

**Rotated Component Matrix**

	Component									
	1	2	3	4	5	6	7	8	9	10
RECNAT	8.926E-02	-7.51E-02	-.116	4.802E-02	-1.88E-02	.754	-.144	4.957E-02	-1.06E-02	-7.91E-02
MAOOBRA	.241	-9.56E-02	.245	8.295E-02	-9.00E-03	-.227	.608	5.910E-02	.198	-.108
CAPITAL	-9.25E-02	2.200E-02	5.802E-02	1.523E-02	.726	1.811E-02	5.062E-02	-2.81E-02	1.520E-02	-7.79E-02
INFRA	.282	-.101	6.593E-02	.101	-5.42E-02	1.055E-02	-.539	.184	-6.85E-02	-4.66E-03
TECNO	.148	.338	3.968E-02	.250	-.336	7.063E-02	.220	-5.00E-02	2.685E-02	-.551
ESTAB	.122	-9.55E-02	-.278	-2.15E-02	8.765E-02	.169	.535	.219	-.381	.124
IDEOL	-.300	5.899E-02	.368	-9.96E-02	-5.59E-02	.490	.140	-.189	-4.30E-02	-.118
INSTIT	6.087E-02	.154	8.153E-02	.149	-.187	-4.61E-02	4.770E-02	-6.76E-02	1.591E-02	.749
LINKSGEO	-1.51E-02	4.745E-02	-9.53E-03	.109	.331	-2.66E-02	6.234E-02	.589	-.100	-1.91E-03
ESTRSOC	.359	.122	-1.67E-03	1.638E-02	.325	.450	.122	3.923E-02	.117	.244
NATHUM	-.699	7.958E-02	-6.50E-02	-2.74E-02	.200	-6.67E-02	-7.33E-02	-3.77E-02	9.814E-02	3.947E-02
OESPTEMP	-5.59E-03	7.282E-03	5.412E-02	-.112	-.259	2.606E-02	-8.29E-02	.713	.137	-5.22E-02
RELIG	-2.19E-02	.743	-.128	2.215E-02	7.061E-02	-2.85E-02	4.459E-02	-.151	8.706E-03	-1.90E-02
SEXO	3.103E-03	4.626E-02	-.705	7.480E-02	7.803E-02	1.209E-02	-5.71E-02	1.168E-02	7.774E-02	-.194
LING	.487	.119	3.444E-03	-.186	.160	-5.12E-03	-.229	-.214	.275	6.240E-02
CRESPOP	-.122	-2.94E-02	5.798E-02	-.750	-.122	.112	4.176E-02	9.047E-02	.177	1.552E-02
IDADE	1.182E-02	-8.17E-02	-.132	-1.83E-02	1.409E-02	1.840E-02	8.946E-02	5.394E-02	.805	1.579E-02
URBAN	.148	4.757E-02	.607	8.818E-02	.297	-5.58E-02	-.127	.126	-4.71E-02	-.171
MIGRA	-.263	-3.76E-02	3.758E-02	.664	-.129	.213	2.714E-03	.129	.250	.126
SAUDE	-1.58E-02	.674	.134	-3.05E-02	-2.60E-02	4.763E-03	-7.70E-02	.233	-8.64E-02	8.792E-02

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 21 iterations.

Quadro 13 Matriz de fatores rodados do construto Fatores Ambientais

**Rotated Component Matrix**

	Component		
	1	2	3
CROSSTRA	6.647E-02	.879	-6.82E-02
MULTAREF	.658	-.451	-.137
SUGMELH	2.690E-02	-4.63E-02	.982
IMPLSUG	.799	.261	.122

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 6 iterations.

Quadro 14 Matriz de fatores rodados do construto Aprendizado Interno

**Rotated Component Matrix**

	Component		
	1	2	3
RELFORN	.622	-.371	-.367
COMUFORN	5.998E-02	-8.78E-02	.909
FEEDCLI	.794	.224	.226
CLIDESEN	5.904E-02	.908	-8.85E-02

Extraction Method: Principal Component Analysis.  
 Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 9 iterations.

Quadro 15 Matriz de fatores rodados do construto Aprendizado Externo

**Rotated Component Matrix**

	Component							
	1	2	3	4	5	6	7	8
DESREC	.108	-.238	.524	7.373E-02	-9.59E-02	-.143	2.048E-02	.305
SERVCLI	-7.46E-02	-.120	2.292E-02	-8.17E-02	.125	7.247E-02	.805	6.994E-02
EFOPER	-.142	.145	.292	2.169E-02	5.069E-02	.440	-.231	.333
QUALPROD	-4.85E-02	-.571	-3.21E-02	.241	-3.66E-03	-.289	-4.06E-02	8.536E-02
INVENT	-1.83E-02	-2.08E-02	-.102	-4.66E-02	-2.97E-02	.743	.103	-.125
PRECCOM	-7.26E-03	.693	-2.34E-02	.229	7.350E-02	-.163	-.211	5.694E-02
VARPROD	-.144	-.288	-.268	-.476	.313	4.173E-02	-.405	.215
DESVPROD	.668	.102	1.540E-03	-6.65E-02	-9.11E-02	-.127	8.677E-02	-.143
METODMKT	.719	-.103	-9.64E-02	-8.01E-02	1.427E-02	4.539E-02	-.168	.121
DISTRIB	7.467E-02	-.119	-.219	.194	-.245	.273	.177	.461
PRCMATPR	-4.32E-02	.382	-.361	-.240	-7.03E-02	-.250	.262	.272
MINFINAN	-.111	1.996E-02	-1.67E-02	-1.05E-03	.818	-7.03E-02	7.182E-02	-7.20E-02
MERC GEO	-1.26E-02	3.303E-02	8.926E-02	-7.01E-02	4.523E-02	-.126	2.996E-03	.670
ALTOPREC	.440	8.552E-02	3.599E-02	.263	.516	.167	7.512E-02	.146
ANUNCIO	-.149	.101	.719	-.178	3.579E-02	5.087E-03	5.714E-02	-5.16E-02
INOVMANU	-.149	-4.55E-02	-.149	.771	.103	-3.68E-02	-.112	8.824E-03

Extraction Method: Principal Component Analysis.  
 Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 18 iterations.

Quadro 16 Matriz de fatores rodados do construto Estratégia

**Rotated Component Matrix**

	Component		
	1	2	3
ENTR	.193	.603	-.517
RIVAL	-8.71E-02	.821	.232
SUBST	.108	.138	.821
FORN	.693	5.042E-02	.180
COMPR	-.759	4.409E-02	.117

Extraction Method: Principal Component Analysis.  
 Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 7 iterations.

Quadro 17 Matriz de fatores rodados do construto Estrutura da Indústria

**Rotated Component Matrix**

	Component				
	1	2	3	4	5
INTEGRAC	.238	.609	4.010E-02	.157	2.580E-02
TRANSF	.686	8.663E-02	7.404E-02	3.318E-02	.128
PROCINT	.136	.152	8.434E-02	.819	-8.13E-02
RECTECNO	.176	.115	2.421E-02	-.128	.872
RECCOMPL	.314	-.214	.612	-.177	-8.64E-03
RECFINAN	-.559	.338	.259	-.321	7.067E-02
REPUT	-.171	7.322E-02	.794	.187	-7.29E-03
RECESTRU	-.396	-.286	-.132	.426	.502
POSMERC	.193	-.702	.114	2.232E-02	-2.32E-02

Extraction Method: Principal Component Analysis.  
 Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 17 iterations.

Quadro 18 Matriz de fatores rodados do construto Processos e Equipamentos Proprietários

**Rotated Component Matrix**

	Component					
	1	2	3	4	5	6
MKTSHR	.548	.272	.361	7.099E-02	-5.41E-03	-9.23E-02
CMKTSRH	3.007E-02	-.253	3.405E-02	.614	-.214	.155
QUALPRO	.725	-9.98E-02	-5.37E-03	.112	3.608E-02	-7.47E-02
QUALSERV	6.860E-02	.714	-.117	.148	.135	-1.11E-02
RESLIQ	-4.90E-02	-9.36E-02	1.916E-02	-.619	-7.34E-02	.136
LPA	-4.60E-02	5.544E-02	-.806	4.121E-04	1.034E-02	-.113
ROA	-2.83E-02	5.487E-02	.256	1.129E-02	-.615	-7.03E-02
ROE	-.125	-8.11E-03	.188	-.145	7.702E-02	.822
SATISAC	6.620E-02	.123	.102	2.100E-02	.614	.133
SATISEMP	6.923E-02	4.542E-02	-.254	.343	.159	.413
SATISFOR	.131	-.608	-7.56E-02	.184	.136	-3.62E-02
SATISCLI	-.216	-.244	.307	-9.63E-02	.512	-.262
SATISENT	-.515	.177	.276	.398	1.432E-02	-.163

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 10 iterations.

Quadro 19 Matriz de fatores rodados do construto Desempenho