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APÊNDICE 1

QUESTIONÁRIO ENVIADO AOS COORDENADORES

MESTRADO PROFISSIONAL
QUESTIONÁRIO



Parte 1 – RELACIONAMENTO COM O SEU GESTOR

Este questionário contém itens para descrever sua relação com o seu gestor.
Para cada um dos itens, escolha a opção mais verdadeira dentre as opções nas células de resposta.

1.	RESPOSTA
Você sabe o quão satisfeito seu gestor está com você?	
2.	RESPOSTA
Seu gestor compreende os seus problemas e necessidades no trabalho?	
3.	RESPOSTA
Seu gestor reconhece seu potencial?	
4.	RESPOSTA
Independentemente da autoridade formal do seu gestor, quais são as chances de ele utilizar seu poder para ajudá-lo a resolver problemas do seu trabalho?	
5.	RESPOSTA
Independentemente da autoridade formal do seu gestor, quais são as chances de ele "socorrê-lo", assumindo o ônus dos problemas?	
6.	RESPOSTA
Você confia no seu gestor a ponto de defender e justificar suas decisões mesmo que ele não esteja presente?	
7.	RESPOSTA
Como você poderia caracterizar sua relação de trabalho com seu gestor, se comparada com as relações com os demais liderados?	

Parte 2 – AUTO-AVALIAÇÃO

Para cada uma das características abaixo, escolha a opção que melhor o descreva de 1 (nunca ou quase nunca verdadeiro) até 7 (Sempre ou quase sempre verdadeiro).

CARACTERÍSTICA	RESPOSTA
Auto-confiante	
Produtivo	
Prestativo	
Defende suas próprias crenças	
Animado/positivo	
Humor instável	
Tímido	
Responsável	
Atlético	
Afetuosos	
Teatral	
Assertivo	
Capaz de fazer elogios / lisonjear / adular / agradar	
Alegre	
Personalidade forte	
Leal / fiel	
Imprevisível	
Enérgico	
Feminino	
Confiável	
Analítico	
Complacente	
Inveioso	
Possui habilidades de liderança	
Sensível às necessidades dos outros	
Verdadeiro	
Disposto a assumir riscos	
Compreensivo	
Reservado	
Toma decisões facilmente	
Tem compaixão	
Honesto / sincero	
Auto-suficiente	
Disposto a amenizar sentimentos feridos	
Convencido	
Dominador	
Suave ao falar	
Simpático / agradável	
Masculino	
Entusiasmado	
Cerimonioso / sério	
Disposto a tomar partido	
Delicado	

Parte 3 – INFORMAÇÕES PESSOAIS

INFORMAÇÃO	RESPOSTA
SEXO	
IDADE	
TEMPO EM ANOS NA FUNÇÃO ATUAL	
TEMPO EM ANOS NA TRANSPETRO	
SEXO DO GESTOR	
NÚMERO DE PESSOAS SUBORDINADAS À VOCÊ (força de trabalho)	